



Gippsland
Water

Join our team

Summer Intern
12 week program

Position Description



About us

We provide services to more than 69,000 households and businesses across 43 towns, comprising a diverse, complex, and geographically dispersed asset base, with over 400 team members across eight departments.



So why choose us?

We exist to deliver reliable, high-quality water, wastewater and waste recovery services to ensure the economy and liveability of the central Gippsland region.

Our region is diverse which presents many challenges, and we play an important role in its ongoing stability and transition.

We're continuing to focus on:

- maintaining quality water and wastewater services for our customers at an affordable price
- our sustainable future and the future of the region, and
- the role we play in the future.

Our people

Our strategic priorities provide the direction and insight into how we will deliver on our vision, highlighting that our people play an integral role in our ability to achieve successful outcomes for our customers and the community.

We're committed to building a diverse and inclusive workplace and strongly encourage applications from experienced women and men, people with disabilities, LGBTIQ+, ATSI, culturally and ethnically diverse candidates to best represent and engage with communities we live and work in.

Our achievements

With a clear strategy, strong leadership and driving accountability in a consistent way across the business we've been able to drive a positive and constructive culture shift, and a sustained increase to employee engagement.

Our values

We take pride in partnering with the community in providing quality water and waste services so we can enjoy a healthy and sustainable Gippsland for generations to come.

Our values are:

- Safety and wellbeing
- Customer focussed
- Innovation
- Accountability
- Collaboration
- Integrity & Respect

What we have to offer

We are growing, innovative and committed to ensuring that Gippsland Water remains a great place to work. We do this by offering a flexible and stimulating workplace and investing in our people to enable us to adapt to the changing needs of our region.

But that's not all - it's also about freedom. We support our people to achieve their potential by providing the freedom to learn, explore and be true to their passion.

Interested to find out more?

For more information about our career opportunities and what we can offer you, please visit www.gippswater.com.au/careers

POSITION DESCRIPTION

Summer Intern

POSITION DETAILS

Position Title:	Summer Intern
Reports to:	Workgroup mentor
Department:	Various
Location:	Primarily Traralgon, other sites/locations as required
Date:	July 2026
Document Reference:	COR/25/22111

PURPOSE OF POSITION

Our Summer Internship Program offers a dynamic and hands-on experience to undergraduate university students, allowing the Intern to contribute meaningfully to their assigned workgroup while developing essential skills for their future careers. Guided by an experienced mentor, the Intern will engage in real-world projects, gaining practical knowledge and exposure to industry best practices.

Throughout the program, the Intern will, under the guidance of an experience mentor:

- Manage projects and tasks with ownership and accountability, driving them to completion.
- Provide valuable insights and recommendations that support the team's objectives.
- Track progress and take initiative in professional development to enhance their expertise.
- Ensure high-quality work output, demonstrating accuracy, efficiency, and a commitment to continuous improvement.

This internship is an opportunity to build a strong professional foundation, explore new challenges, and make a tangible impact within a collaborative and supportive environment.



Safety and wellbeing



Customer focussed



Innovation



Accountability



Collaboration



Integrity and respect

JUDGEMENT & REASONING

The Summer Intern will be supported and mentored for the duration of their program by the workgroup mentor and will be available for reference or clarification for decisions beyond existing parameters or boundaries.

INTERPERSONAL SKILLS/COMMUNICATIONS

The Summer Intern should position excellent collaboration skills and the ability to communicate and negotiate with internal and external stakeholders.

KNOWLEDGE, SKILLS & EXPERIENCE

ESSENTIAL & DESIRED FORMAL QUALIFICATION

Essential:	Desirable:
Currently enrolled in a relevant undergraduate degree, with at least one full year of study remaining after the program start date.	

ESSENTIAL & DESIRED SKILLS/EXPERIENCE

Essential:	Desirable:
- Strong communication skills with the ability to listen, understand and modify positions to achieve outcomes. - Excellent written communication and presentation skills. - An ability to collaborate and build effective relationships within own team and across the organisation.	

SELECTION CRITERIA

- Enthusiasm to learn and adapt to new challenges.
- An ability to work as part of a team, to achieve team objectives.
- Good presentation, written and verbal communication skills.
- Effective time management skills with an ability to prioritise workload to meet deadlines.
- Proficiency using Microsoft Office suite.



Safety and wellbeing



Customer focussed



Innovation



Accountability



Collaboration



Integrity and respect



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